

SCHEDULE 5. PLAYER INFORMATION NOTICE – WADA ADAMS SYSTEM**PLAYER’S INFORMATION NOTICE - Doping Control-related Data**

1. In the context of doping control activities you will be asked to sign a “Player Consent Form” for the processing of “Doping Control-related data.” This Information Notice explains in more detail how your Doping Control related data will be used and processed to ensure harmonized, coordinated and effective anti-doping programs for detection, deterrence and prevention of doping. The Player Consent Form should be read in conjunction with this Information Notice.

Categories of Data

2. Your Doping Control related data is all data related to the Doping Control process (including test distribution planning, sample collection and handling, laboratory analysis, results management, hearings and appeals) Therapeutic Use Exemptions and player whereabouts;
3. The laboratory analysis results include: detection of a prohibited substance, its metabolites or markers or any evidence of use of prohibited method identified on the prohibited list; detection of the presence of other substances not included in the prohibited list as may be directed by the World Anti-Doping Agency (WADA) pursuant to monitoring program described in Article 4.5 of the World Anti-Doping Code (Code); longitudinal profile of haematological parameters such as haemoglobin and red blood count over a specified period of time as well as T/E ratio; or results from other tests that may be developed in future to identify the presence of prohibited substances; and
4. Some of the data may constitute personal data, and be subject to legal protections under applicable national data privacy laws.

Responsible Entity

5. Your Doping Control related data will be collected by an Anti-Doping Organization (including the IRB) acting pursuant to the Code (the Testing Authority), or through an authorised collection authority and/or results management authority. The Testing Authority shall be principally responsible for the ensuring the protection of your data; and



6. The Testing Authority will use a data-management system (which may be in electronic form including but not limited to the ADAMS¹ system) to process and manage, including disclose to authorized recipients, your Doping Control related data.

Disclosures

7. Your Doping Control related data will be made available to authorised Anti-Doping Organizations -- for instance, designated national anti-doping organisations, international or national sporting federations, or major games organisers - in accordance with the Code and processed in accordance with the anti-doping provisions of the Code; and
8. Your Doping Control related data will also be made available, in part, to WADA, which will need to process certain information in order to fulfil its obligations and responsibilities under the Code;
9. WADA-accredited laboratories will need to receive your specimens and possibly other data relating to you; however, such laboratories will only be provided with de-identified, key-coded data and specimens that will not enable the laboratories to identify you;
10. The Anti-Doping Organisations, WADA and accredited laboratories will process your Doping Control related data only for the purpose of ensuring harmonized, coordinated and effective anti-doping programs in sport; and
11. Anti-Doping Organisations, WADA, and accredited laboratories will not disclose any of your Doping Control related data other than to those persons within their organisation who require it for doping control purposes.

International Transfers

12. Your Doping Control related data may be made available to persons or parties, including WADA and Anti-Doping Organisations, located outside the country where you reside. In some other countries, data protection and privacy laws may not be equivalent to those in your own country; and

¹ ADAMS is the Anti-Doping Administration and Management System which has been developed to enable athletes and anti-doping organisations to enter and share related to doping control. ADAMS is an on-line, web-based system, which allows restricted sharing of data only with those organisations with the right to access such data in accordance with the World Anti-Doping Code.

13. Your Doping Control related data will be held in electronic form including but not limited to ADAMS. ADAMS is a web-based database management tool hosted in data centres located in Canada and maintained by WADA on behalf of Anti-Doping Organisations using ADAMS. Strong technological, organisational and other security measures have been applied to ADAMS to maintain the security of the data it contains.

Your Rights

14. You may have certain rights under applicable laws in relation to your Doping Control related data, including rights to access and/or correct any inaccurate data, and remedies and rights of redress for any unlawful processing of your Doping Control related data; and
15. To the extent that you have any concerns about the processing of your Doping Control related data you may consult with the Testing Authority, WADA (www.wada-ama.org), and/or your federation or national anti-doping agency, as appropriate.

Retention

16. Your Doping Control related data will be stored in ADAMS (or other relevant administration/management system) for a minimum period of 8 years being the period within which an action can be commenced following a violation of an anti-doping rule contained in the Code/IRB Regulation 21.

Withdrawal of Consent

17. You understand that you may at any time revoke your consent for the processing of your data, although in that event, and as noted above, it still may be necessary for Anti-Doping Organisations and WADA to continue to process (including retain) certain parts of your Doping Control related data to fulfil obligations and responsibilities arising under the Code and applicable laws.
18. You also understand that your participation in organised sporting events is contingent upon your adherence at all times to the rules contained in the Code, including, among other things, your voluntary participation in anti-doping procedures set forth in the Code/IRB Regulation 21 and thus the processing of your Doping Control related data as described in this form.



19. You understand that the withdrawal of your consent to the processing of your Doping Control related data will be construed as a refusal to participate in those anti-doping procedures mandated by the Code/IRB Regulation 21. This could exclude you from further participation in Rugby Union, and may result in disciplinary or other sanctions being imposed upon you, such as disqualification from competitions in which you are scheduled to participate or the invalidation of results arising from prior competitions.

Release

20. By signing the Player Consent Form you will release WADA, as well as relevant Anti-Doping Organizations, from all claims, demands, liabilities, damages, costs and expenses that you may have arising in connection with the processing of your Doping Control related data through ADAMS, and/or any other relevant administration/management system.